

CALIFORNIA DEPARTMENT OF INSURANCE 2014 GOVERNING BOARD DIVERSITY SURVEY

	кероп туре.	Group			Group	/ NAIC Code.	00100			
Gro	up / Company Name:	Minnesota Li	fe Insura	ance Company						
1.	 Please provide the name of the public, U.S based Board of Directors that represents the ultimate controlling party of the insurance group: Minnesota Mutual Companies, Inc. 									
	Minnesota Mutuai Compa	anies, inc.								
2.	How many people:									
	a) Serve on this Board of Directors? 11									
	b) Of those in "a)", how many identify as:									
	i. Women	3		ii.	Men	8				
	c) Of those in "a)", how	/ many:								
	i. Are Disabled Veterans?		0	ii.	Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)?					
	d) Of those in "a)", how many identify as:									
	i. American	Indian?	0	V.	Multi-E	Ethnic?	0			
	ii. African Am	nerican?	1	vi	. Caucas	ian?	10			
	iii. Asian Pacific Islander?		0	vi	i. Other?		0			
	iv. Hispanic /	Latino?	0							
3.	Of the board members	identified in "b	o) i; c) i-ii	, and d) i-v", ho	w many	•				
a) Currently serve as an officer of the corporation?										
	b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).									
	Chairman, CEO, President									
	c) Currently serve as an chair of a board committee? 5									
d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).										
	Executive, Audit, Corpora	te Governance	and Publi	ic Affairs, Humar	Resourc	es and Compensa	tion, Investmen	t		

Governing Board Diversity Survey

4.	Do governing board members serve under term limits? YES								
	If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).								
	The company's articles provide a three year term for directors. There is no limit placed on the num serve on the board.	ber of terms a director may							
	If no, the average number of years served by the current governing board:								
5.	s diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members?								
6.	Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members?								
	If yes, indicate where this language can be found (including mission statement language).								
	The Minnesota Mutual Companies, Inc. Bylaws, Section 4.13.(i) Human Resources and Compensation review and report to the Board programs and progress made for developing diversity at all levels of	the state of the s							
7.	Does your group actively engage in outreach efforts to diversify your board? This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.								
	If yes, share the outreach efforts your company engages in to diversify your governing board.								
	The Company annually measures and reports to the Board of Directors its Board diversity compared against both S&P 500 and local companies. Based on this information, focused efforts are made to recruit diverse candidates when Board openings arise. As a result, Securian meets or exceeds local and/or national benchmarks. For example, for the last 11 years, female directors have represented 33% of Securian's independent directors, compared to 18% for S&P 500 companies. Eleven percent of Securian's independent directors represent racial diversity, equal to the Minnesota company benchmark.								
8.	Additional comments:								
9.	List of companies in the group that meet the \$100 million threshold:								
	Company Name	Company NAIC Number							